

## Person Specification Building Bridges Support Worker

	<b>Essential</b>	<b>Desirable</b>
<b>Skills, Knowledge &amp; Experience</b> (Creativity, problem solving skills & interpersonal skills)	A level 3 qualification in youth work or related subject	Tutor training related qualification or PTLLS
	Able to work effectively within a wide range of partnerships both local and strategic	Marketing skills able to creatively present information and outcomes
	Public presentation, facilitation and communication skills.	Experience of social media
	At least 2 years' experience in youth service delivery and track record of success	Understanding of local and national youth policy
	Experience or leading or supporting the delivery of accredited youth programmes	
	Good understanding of issues relating to vulnerable young people	
	Experience of data collection, analysis and report writing.	
	Ability to meet deadlines and manage own workload	
	Ability to work flexible hours	
	Able to supervise, motivate and inspire groups and individuals	
	<b>Personal attributes</b> (Initiative, building, relationships, team working, equipment, data etc.,)	Ability to travel around the county
Good administration skills, keyboard skills and ability to use Microsoft Word, Access, including ability to produce promotional material.		
Knowledge of safeguarding and health & safety issues and confidentiality		
Good written and verbal communication skills.		

	Good interpersonal skills, able to relate to young people, decision makers and funders	
	Ability to use own initiative and demonstrate perseverance.	
	Experience of managing groups and individuals and resilience to deal with emotional and behavioural difficulties presented by families and young people.	
	Well organised, confident and self-motivated.	
	Good negotiating skills.	
	Adaptable, flexible and creative.	
	Ability to work independently and as part of a team.	
<b>Resource Management (Assets, finances etc.)</b>	Resourceful with an understanding of budget management.	